

ADA



Americans with Disabilities Act

It is the policy of the County of Watauga that:

- No qualified individual with a disability shall be excluded, by reason of such disability, from participation in or be denied the benefits of the services, programs, or activities of a County agency; or be subjected to discrimination by any such agency.
- No agency shall discriminate against a qualified individual with a disability because of the disability of such individual in regard to job application procedures, the hiring, advancement, or discharge of employees, employee compensation, job training, and any other term, condition, and privilege of employment.
- Each agency shall operate each of its services, programs, and activities so that a service, program, or activity, when viewed in its entirety, is readily accessible to and usable by individuals with disabilities.

Qualified persons with disabilities who apply for County jobs are entitled to reasonable accommodations in the interviewing and selection process, upon request.

Employees with disabilities, who qualify under the ADA, are entitled to reasonable accommodations that will enable them to perform the essential functions of their jobs. To obtain a copy of the Reasonable Accommodations Request Form, contact the ADA Coordinator listed below.

If you believe that you or others have been discriminated against in either employment practices or access to services, programs, and activities administered by the County of Watauga, you should contact the ADA Coordinator named below.

ADA Coordinator: Monica K. Harrison

Mailing Address: 814 West King Street, Ste. 205 Boone, NC 28607

Telephone: <u>(828) 265-8000</u> TTD: <u>1-800-735-2962</u>

Fax: (828) 264-3230 Email: monica.harrison@watgov.org

