

February 11, 2026

MINUTES

Watauga Soil & Water Conservation District

971 West King Street, Boone NC 28607

February 11, 2026

Present:

Denny Norris, Chair

Michelle Kasey

Brian Bonville

Bill Moretz

David Tucker

1. Denny Norris called meeting to order at 8:00 a.m.
2. Denny Norris opened the meeting in prayer.
3. Ethics Awareness and Conflict of Interest Reminder:
In accordance with the State Government Ethics Act, it is the duty of every board member to avoid both conflicts of interest and appearances of conflict. Does any board member have any conflicts of interest or appearances of conflict with respect to any matters coming before the board today? If so, please identify the conflict or appearances of conflict and refrain from any undue participation in the particular matter involved.
4. Statement of Professionalism:
Supervisors are reminded of their responsibility to uphold the laws of the United States and North Carolina and their constitutions. Business is to be conducted in a professional manner, free of bias, of interactions that violate policies or individual liberties and that address business issues only. Interactions are to be held with integrity, courtesy, honesty and in compliance with the highest ethical standards.
5. Approval of the minutes
David Tucker made a motion to approve the minutes; Bill Moretz 2nd Motion. Minutes approved.
6. Approval of the agenda
Bill Moretz made a motion to approve the agenda; David Tucker 2nd. Agenda approved.

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7. Board voted to go into closed session. Bill Moretz made a motion, David Tucker 2nd. Motion carried to go into closed session at 9:01am pursuant to General Statute 143-318.11(a)(1) for personnel matters.
8. Bill Moretz made a motion to Open Session, David Tucker 2nd. Session opened at 12:23pm.
9. Board instructed Michelle Kasey to contact Candidate #3 with employment offer. Board to talk to County HR about employment contract and offer. Tentative start date for candidate is 4/1/26.
10. David Tucker made a motion to adjourn; Bill Moretz 2nd.

Meeting was adjourned at 12:28 pm.

Next meeting will be February 25, 2026.

Minutes submitted by: Michelle Kasey

 Signed 2-25-26 Dated _____
Denny Norris, Chair